



## Mosman Council Staff benefits

Mosman Council offers many benefits to its employees and many of them are unique to Mosman Council.

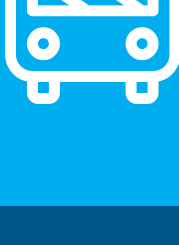
We value our greatest asset – our people, and we invite you to learn more about what Council has to offer.

- Reward and recognition
- Rostered Day Off (RDO) program
- Travel subsidy
- Tertiary assistance
- Maternity – Return to Work program
- Paternity leave
- Health and Wellbeing program
- Fitness Passport
- Leave carry over option (within local govt.)
- Flexible working arrangements
- Professional development
- Employee Assistance Program (EAP)



### RDO Program

The RDO program allows full-time staff to accrue rostered days off.



### Travel Subsidy

In an effort to encourage the use of public transport, a travel subsidy is available to permanent and fixed-term staff.\*



### Salary Increases

All staff are eligible for remuneration increases in accordance with the *Local Government (State) Award*.



### Health and Wellbeing

As a commitment to staff health and wellbeing, Council will reimburse staff for fitness and health related activities up to the value of \$100 each financial year.\*



### Fitness Passport

As part of Council's ongoing commitment to health and wellbeing, Council has partnered with Fitness Passport to offer employees discounted memberships to a wide variety of pools, gyms and fitness centres.



### Tertiary Assistance

Employees can apply for tertiary financial support assistance of up to \$2,500 per employee per financial year.\*



### Employee Assistance Program (EAP)

The EAP offers up to three confidential counselling sessions with professional counsellors for staff or their immediate family members.



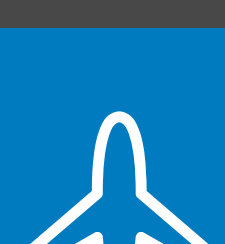
### Paid Parental Leave

Eligible staff can access 9 weeks at full pay or 18 weeks at half-pay.



### Return to Work Bonus

Up to \$5,000 for those who continue working for Council for a further 12 months after their return from parental leave.



### Paternity Leave

When a baby is born, fathers may take up to 10 days paid parental leave from their sick leave allocation.\*



### Learning and Development

Council is committed to providing professional development and networking opportunities to our staff including targeted leadership coaching, attendance at workshops and conferences.



### Long Service Leave

Staff can access their long service leave after completing 5 years of service.



### Sick and Carer's Leave

Staff accumulate three weeks of sick leave (includes Carer's Leave) each year.



### Carry Over Leave Option

When joining Mosman from another Council staff are eligible to carry over a portion of long service and sick leave.\*

*\*conditions apply – for more information, please speak to your manager or review the relevant HR Corporate Practices on the HR Portal once you've started.*